

At Christ Journey Church our desire and commitment is to cultivate the highest quality of Christlike leadership in and among our people. Our purpose statement reminds us that our church exists “to help people find and follow Christ”. This Leadership Covenant serves as a guide for all our leaders and ministry volunteers in the personal pursuit of this purpose. It also serves as a guardrail for the spiritual and moral health of our ministry community as we seek to “spur one another on toward love and good deeds.” Hebrews 10:24

As a servant of Jesus Christ and a leader at Christ Journey Church, I will endeavor:

1. **To love the Lord with wholehearted devotion.**

One of the teachers of the law came and heard them debating. Noticing that Jesus had given them a good answer, he asked him, “Of all the commandments, which is the most important?” “The most important one,” answered Jesus, “is this: ‘Hear, O Israel, the Lord our God, the Lord is one. Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.’” Mark 12:28-30

2. **To grow as an authentic and Spirit empowered leader, making consistent choices in my life that will keep me connected to God, His Word, and His people. (John 15:4, 1 Timothy 4:7-8)**

“I am the vine; you are the branches. If a man remains in me and I in him, he will bear much fruit; apart from me you can do nothing. If anyone does not remain in me, he is like a branch that is thrown away and withers; such branches are picked up, thrown into the fire and burned. If you remain in me and my words remain in you, ask whatever you wish, and it will be given you. This is to my Father’s glory, that you bear much fruit, showing yourselves to be my disciples.” John 15:5-10

3. **To live a life before God and others that is above reproach. (Romans 13:8-10 & 13-14, 1 Corinthians 6:9-18)**

This includes abstaining from sexual misconduct, the practice of the occult, cults, divination or sorcery, the use of illegal substances, the abuse of addictive substances, addictive behaviors, criminal misconduct, domestic abuse, financial mismanagement, or using a position of leadership for personal gain. In everything set them an example by doing what is good. In your teaching show integrity, seriousness. Titus 2:7

It is God’s will that you should be sanctified: that you should avoid sexual immorality; that each of you should learn to control his own body in a way that is holy and honorable, not in passionate lust like the heathen, who do not know God; and that in this matter no one should wrong his brother or take advantage of him. The Lord will punish men for all such sins, as we have already told you and warned you. For God did not call us to be impure, but to live a holy life. Therefore, he who rejects this instruction does not reject man but God, who gives you his Holy Spirit. 1 Thessalonians 4:3-8

4. **To work towards the fulfillment of the purpose and vision of the church.**

Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.” Matthew 28:18-20

It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God’s people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of men in their deceitful scheming. Instead, speaking the truth in love, we will in all things grow up into him who is the Head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work. Ephesians 4:11-16

5. To guard the peace and unity of the church. (Titus 2:1, Matthew 18:15-17)

This includes abstaining from gossip, lying, unresolved conflict within the body, and the teaching of false doctrine.

Be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the unity of the Spirit through the bond of peace. Ephesians 4:2-3

Let us therefore make every effort to do what leads to peace and to mutual edification. Romans 14:19

6. To honor the leadership of the church through Christlike submission.

Now we ask you, brothers, to respect those who work hard among you, who are over you in the Lord and who admonish you. Hold them in the highest regard in love because of their work. Live in peace with each other. 1 Thessalonians 5:12-13

Remember your leaders, who spoke the word of God to you. Consider the outcome of their way of life and imitate their faith...

Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you. Hebrews 13:7, 17

7. To serve with my Ministry Team faithfully, fulfilling my Ministry Tasks willingly, and offering God my very best. (Colossians 3:17, 1 Peter 5: 2-4)

This includes finishing the volunteer application process completely and truthfully, including the submission of the Volunteer Application Form.

Therefore, my dear brothers, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain. 1 Corinthians 15:58

8. If at any time, my life does not reflect these commitments, I will initiate a conversation with my Ministry Team Leader to discuss my situation and seek an immediate resolution.

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Name \_\_\_\_\_ Signature \_\_\_\_\_

Date \_\_\_\_/\_\_\_\_/\_\_\_\_

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The commitments we ask leaders to make at Christ Journey Church are very serious. This covenant is grounded in the Biblical expectations for those who take on the awesome responsibility of serving Christ in the church. Because these commitments are so important, if a leader is found to be in violation, it will result in a conversation with a Ministry Supervisor and will lead to corrective intervention.

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